## A MESSAGE FROM OUR BARGAINING TEAM:

Dear Sisters and Brothers,

After months of negotiations, we are asking for your authorization to call for a strike. The decision to strike is a very serious one and it can only be decided by a vote of 3299 members.

This fight is about standing up for quality patient care and student services.

With wages and working conditions that are so far behind the market, many of our departments struggle with recruitment and retention problems everyday. We are proud to work at such high class medical centers but we are worried that unless UC agrees to our contract demands, we will see these problems continue to negatively affect patient care.

This fight is about priorities, not available resources.

We know UC can agree to the contract we deserve. Time and time again, we see UC prioritize executive compensation above all else. Some executives are getting bonuses that could pay the annual salary of a service worker for two whole years. If UC would agree to our demands, thousands of UC workers and families would be lifted out of poverty,

We are asking everyone who wants to win a fair contract to come out and vote yes. It is time to take back UC for patients, students and our families! Si Se Puede!

In Solidarity, **AFSCME 3299 Bargaining Team** 







YES!